

**AAUW  
Empowering  
women  
since 1881**

**Summer  
2020**

Louisiana  
American Association of University Women

# Magnolia



Advancing equity for women and girls through advocacy, education, philanthropy, and research

## Officers

President  
Vivian B. Guillory,  
Esq.

Vice President for  
Programs  
Dr. Aileen Hendricks

Funds Chair  
Amy Irvin

Finance Committee  
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Pam Baldwin

College/University  
Relations  
Deborah Freda

Nominations  
Donna Bertuci Rogers

Public Policy Co-  
Chairs  
Camille Moran,

Belinda Janeski

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for contact  
information for each  
board member.

[aauw-la.aauw.net](http://aauw-la.aauw.net)

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Louisiana

## Vivian's Views



Dear AAUW of Louisiana members,

I pray that you and your families are all staying safe, healthy and masking during this Covid19 pandemic. And if you are working, I hope you still have your job. The jobs reports show that women account for 55% of the increase in job losses due to the recession. And this may differ depending upon your demographic of race, age or education. The highest employment losses are in industries such as restaurants and hospitality, hotels and other sectors with high female employment. With schools closed, women continue to do the majority of childcare, at home. And women are far more likely than men to be a single parent, meaning that a lack of childcare leaves them with no options. and for many of them, it is simply not possible to work again. The effects of this may last well beyond this crisis and job losses in a recession often mean persistently lower wages, as well as less secure future employment. That may mean a wider gender pay gap.

The pandemic is focusing attention on the lack of equal pay, national paid family and sick leave and on the disparities in who has access to those types of leave: low-income workers are least likely to have paid family leave, for example. The newly adopted Families First Coronavirus Response Act and the C.A.R.E.S. Act include short-term paid sick leave benefits as well as longer-term paid family leave policies. Let's work to provide a model for the future.

One week before we found ourselves sheltering, AAUW LA celebrated International Women's Day along with millions of women around the world demanding that we be able to control our bodies and our lives. Then our lives changed. AAUW national as well as state and local branches are adapting to the new situation by holding Zoom/Skype meetings and using social media to continue our advocacy work for women and girls. Our work remains relevant. There is a brand-new website [aauw.org](http://aauw.org) and numerous webinars for members to join to discuss how to advocate in this new environment. AAUW of LA just contracted with a consultant to help us improve our connectivity to our members and target audiences. And we hope to develop a strategic plan to take us into the next decade.

On July 1 a new board of directors will take over AAUW of Louisiana with President Rhonda Gleason at the helm. This newsletter highlights your new board members and updates you on the latest events in the state and the branches.

Thank you for the opportunity to be your president for these four years. I have had a great time and thoroughly enjoyed meeting you all and working side by side with you awesome women for a great cause. I look forward to working with the new board to take the AAUW mission statewide. And I will be looking for you to join our team. Be Well.

Yours very truly,  
Vivian Broussard Guillory



June 1, 2020

The following is a statement from AAUW CEO Kimberly Churches

AAUW joins the country in mourning the losses of George Floyd, Ahmaud Arbery, Breonna Taylor and countless other people of color who have been unjustly killed across our nation. Our country needs healing. But healing will only come with justice. As an organization we condemn racism. Systemic racism is firmly rooted in the U.S. and today's injustices mirror our shameful history — from police brutality to the disproportionate impact of COVID-19 on communities of color. There can be no justice or equality when Black and Brown communities are seen as less deserving of basic human and civil rights.

On behalf of our 170,000 members and supporters, we commit to fighting for justice, long-term and lasting change, and we stand in solidarity against racism. We also acknowledge that as an organization we have our own work to do.

And, as a member of the Leadership Conference on Civil and Human Rights, we will work to advance the policies and systemic changes identified in the New Era of Public Safety: A Guide to Fair, Safe, and Effective Community Policing and Vision for Justice platform.



## Meet our 2020 - 21 Board!



**President Rhonda Kim Gleason**

Rhonda is a professor at Southeast Louisiana Community College (SLCC) in Lafayette . She has been an advocate for Moms Demand Action for Gun Violence in America who honored her as “One Tough Mother” Louisiana volunteer, 2017. Rhonda has been Vice President of membership for the AAUW LA board for a term. She cochairs the Education Committee for the League of Women Voters, Louisiana and is an Emerge graduate. She was a leader in the Lafayette March for Our Lives 2018, in conjunction with the national movement. **Welcome Rhonda!**



**Program VP Dr. Aileen Hendricks**

Aileen has been a member since 1996 and she is the founding artistic director of Louisiana Voices of Women Theatre Company. LA VOW is dedicated to empowering women theatre artists and creating equity for all theatre artists. It focuses on dramatic activities and the production of plays written by and about women. She wrote and directed “Feminists celebrate suffragists: 100 years of Voting,” which is a play being presented at the Old State Capitol on August 22nd being sponsored by the museum and AAUW of LA.



**Secretary Dr. Heidi Lovett**

A former Orleans Parish School Board member and Dillard, SUNO and community college professor, Dr. Heidi Lovett, PhD is the incoming secretary for AAUW LA. She is an experienced researcher on student achievement and technology and has presented on this topic all over the world including Canada, China and London. She’s a member fo Delta Sigma Theta Sorority, Inc. and is also a triathlete. She will provide minutes for executive board meetings, general body meetings and archive committee meeting minutes. Welcome to the board Heidi!



## Meet More of our 2020 - 21 Board!



**Treasurer Pam Baldwin**

As the state treasurer Pam manages the money, incoming and outgoing. She is the primary contact for the bank account, balances the account and provides a monthly report to the board. She works with the AAUW National membership database as needed. She manages the money for any events including ticket sales and payments for expenses. Pam says the future holds some interesting times, whether we're meeting and how, whether members will remain, whether we can continue with advocacy. She is also a resource for branch treasurers and has been a member since 1991!



**Funds Director Amy Irvin**

This is Amy's second term serving on the state board. Amy Irvin earned her Master of Science in Social Work at the University of Louisville and a Bachelor of Arts in Philosophy from Agnes Scott College. After undergraduate school she taught English as a Second Language, coordinated World Refugee Day activities, and developed a refugee childcare program at the International Rescue Committee. Her passions include modern art and mid-century modern furniture. She is the former executive director of the New Orleans Abortion Fund, and served as the first intake coordinator. She has worked at abortion clinics in New Orleans and Atlanta, and was recognized as the Volunteer of the Year by Planned Parenthood of Kentucky in 2006. She currently is branch president of the GNO branch of AAUW LA.



**State Policy Director Camille Moran**

Camille has been State policy director for AAUW of Louisiana since 2008. And she does that while managing Camille's Paralegal and Notary Service, as well as a landscaping business. She is also the Louisiana Pay Equity Lobbying Director and for the past 16 years Lobbying Director for the Louisiana Coalition for the Equal Rights Amendment. Camille helps us keep our eye on the ERA ball.



## **Meet the Rest of our 2020 - 21 Board!**



### **Nominating Chair Vivian Guillory, Esq.**

As immediate past president of AAUW LA Vivian looks forward to remaining on the board to help recruit new members as we build a membership base for the organization of the future. She also hopes to help out with strategic planning for AAUW LA this coming year.



### **College and University Chair Debbie Freda**

Debbie is a past president of AAUW of Louisiana and has chaired the college and University partner committee since then. Debbie's commitment to AAUW is years long and she is steadily bringing us new college and university partners. We look forward to more partnerships over the next few years.



## Calendar 2020

June 7	Legislative Session Ends
June 14	AAUW LA Board Zoom Meeting 7:30 pm
<b>June 14</b>	<b>Induction of 2020-22 Board</b>
July 12	AAUW LA Board Meeting Teleconference 7:30 pm
August 9	State Planning Meeting
<b>August 22</b>	<b>Women's Equality Day Celebration</b>
September 13	AAUW LA Board Meeting Teleconference 7:30 pm
October 11	AAUW LA Board Meeting Teleconference 7:30 pm
November 8	AAUW LA Board Meeting Teleconference 7:30 pm

## 2021

January 10	AAUW LA Board Meeting 7:30 pm
February 14	AAUW LA Board Meeting 7:30 pm
February 16	Mardi Gras
<b>March 8</b>	<b>International Women's Day Event - Legislative Kickoff Brunch</b>
March 14	AAUW LA Board Meeting Teleconference 7:30 pm
April 4	Easter
April 11	AAUW LA Board Meeting 7:30 pm
May 9	AAUW LA Board Meeting 7:30 pm
June 13	AAUW LA Board Meeting 7:30 pm



## Centennial Celebration of the 19<sup>th</sup> Amendment Granting Women the Right to Vote

Join us on August 22<sup>nd</sup> at the Old State Capitol for a Women's Equality Day Celebration presented by LA VOW Theatre Company. AAUW of Louisiana has been celebrating Women's Equality Day for as long as we can remember. Our plan this year was to have a yearlong celebration but that has been sidelined for Covid19 reasons. However, *still* on the calendar is a WED live event celebrating the courageous work of the women who fought this fight and those who still do.

This year we will be joining with LA VOW Theater Company and the Old State Capitol in their presentation of a very special commemoration of the Centennial of the 19th Amendment granting women the right to vote. AAUW Louisiana is also planning a pre-production event prior to the presentation of the play. Keep an eye on our Facebook pages and [website](#) for all event information. *The size of the audience will depend upon whether we are in Phase 2 or Phase 3.*

LA VOW  
(Louisiana Voices Of Women)  
THEATRE COMPANY  
Presents

*"Feminists Celebrate Suffragists:  
100 years of Voting"*

by  
Dr. Aileen Hendricks  
with  
AAUW of Louisiana  
at  
The Old State Capitol  
100 North Boulevard,  
Baton Rouge, LA 70801

August 22, 2020  
2-4 pm



AAUW LOUISIANA APPROVED BUDGET FOR 2020-2021

AAUW of Louisiana		2020-2021	
		Approved Budget	
	mbrs.	2020-2021	
	#		
<b>INCOME</b>			
Membership	120	\$	1,440.00
Sponsors for Events			
Carryover from last year		\$	8,224.60
Programs			
1. WED		\$	-
2. Fundraiser events			
Donations		\$	50.00
Registration Fees/Ticket Sales		\$	2,700.00
<b>TOTAL INCOME</b>		\$	12,414.60
<b>EXPENSES</b>			
Board Expenses+Board Travel +Supplies		\$	100.00
State Liability Insurance		\$	325.00
Strategic Planning		\$	500.00
Student support		\$	500.00
Collaboration/Coalitions		\$	300.00
AAUWLA Outreach Costs		\$	250.00
Convention support- state			
Computer Technical support		\$	1,000.00
Public Policy		\$	1,000.00
Programs			
1. Annual Meeting		\$	150.00
2. WED		\$	400.00
3. Planning Meeting		\$	200.00
4. 2020 Centennial planning-deposits etc		\$	1,000.00
5. 2021 Legislative Brunch		\$	3,700.00
NCCWSL Scholarship-from equity		\$	1,000.00
Zoom annual fee		\$	150.00
Women First International Fund		\$	50.00
<b>TOTAL EXPENSES</b>		\$	10,625.00
<b>Budget Total</b>		\$	1,789.60
Checking Account Balance a/o 4-30-20			
<b>NCWHSL scholarship</b>			
*Restricted in Checking		\$	750.00

will there be a sponsor?  
will be updated at year end

removed since no convention planned