

**AAUW  
Empowering  
women  
since 1881**

**Summer  
2018**

Louisiana  
American Association of University Women

# Magnolia



Advancing equity for women and girls through advocacy, education, philanthropy, and research

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Louisiana

## Vivian's Views



The 2018 State Convention in Lafayette was a great success, in spite of inclement weather. We had a full house! We talked about Title IX and sexual assault on campus with experts, we talked about women and voting, we talked about gender and pay discrimination on campus. We had presentations by two of AAUW's Louisiana Fellows which were truly inspirational.

Then Kimberly Churches arrived and spoke about the future of AAUW and inspired us with her enthusiasm for the work of AAUW. And, she was really cool to hang out with and we really appreciated her visit. It highlights the value of what is happening at the state and the local branches.

During our annual meeting we elected new officers and discussed the future of AAUW LA. The state board and state presidents expressed enthusiasm for our 3 major goals for 2018-20: to conduct Start Smart/Work Smart salary negotiation seminars in every branch and region of the state, to engage in Get Out The Vote initiatives this fall and recruit new membership. I am excited to share with you that the Baton Rouge branch will host a Work Smart salary negotiation seminar on October 13 in Baton Rouge. We look forward to working with other branches to do the same. More information on this will follow.

On the heels of the convention, we made our voices heard at the state capitol pressing for an end to pay secrecy, for the Louisiana Equal Pay Act to apply to the private sector and an for an increase in the minimum wage but to no avail.

We will continue to fight for fair pay for Louisiana women and families. And we hope you like what we are doing and that you will join us in our work. Please renew your membership (see p. 4) and make your voice heard on the many issues we are advancing. We sent out a letter to all national and branch members about our new fundraising initiative and how important your donations are to AAUW LA to advance our goals.

Our 2018 Planning Meeting will be held at the Goodwood Library in Baton Rouge on August 11 at 10am. Some committees will begin to meet at 9. Send us your ideas and please come. We will post an agenda before the meeting.

Have a great summer but know that we are working this summer to plan for a productive 2018-19 year for AAUW of Louisiana.

Thank you for supporting AAUW of Louisiana.



## **Work Smart Salary Negotiation Training October 13 in Baton Rouge!**

On October 13 our Baton Rouge Branch will host a *Work Smart Salary Negotiation Training* in Baton Rouge, Saturday, October 13, 10 am- 12:30 pm at the Bluebonnet Library. We hope to hold *Work Smart Salary Negotiation Trainings* in each of our branches over the next year to help AAUW train 10 million women across the country by 2020.

AAUW Work Smart is designed to help you negotiate for a new job, raise, or promotion. In every two-hour workshop you'll gain confidence in your negotiation style through facilitated discussion and role-play and learn

- how to identify and articulate your personal value
- how to develop an arsenal of persuasive responses and other negotiation strategies, including how to get a raise or promotion
- how to conduct objective market research to benchmark a target salary and benefits
- about the wage gap, including its long-term consequences

Why is negotiation so important? AAUW's research on the gender pay gap shows that, **one year out of college**, women are already paid significantly less than men. Women who work full time take home **80 cents (70 cents in Louisiana)** for every dollar a full-time male worker is paid. And over a lifetime, those lost potential earnings add up.

Women who negotiate increase their potential to earn higher salaries and better benefits packages. By negotiating fair and equitable salaries, you'll be better able to pay off loans, buy the things you want and need, and even save for retirement.

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### **AAUW Legacy Circle**

Become a member of the [AAUW Legacy Circle](#) by making a planned gift to AAUW and affirming your commitment to the future of women and girls. These gifts can be given to AAUW's general fund or directed to your preferred program.

Planned gifts expand our programs and public policy agenda by providing for future generations of women and girls.

AAUW seeks to increase our long-term financial resources to help continue our important work. Members of the Legacy Circle have begun that expansion through their planned gifts.

Questions? Read more about the [Legacy Circle](#), [review the brochure](#), or contact the [Director, Major & Planned Giving](#) at 202.785.7766.

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## **2020 WOMEN'S VOTE CENTENNIAL INITIATIVE** **LOOKING FOR VOLUNTEERS**

2020 marks 100 years that women in America have had the right to vote. The 2020 Women's Vote Centennial Initiative (WVCI) <https://www.2020centennial.org/about/> is a collaborative effort created to share information and stimulate activities around the country in the years leading up to 2020. It is a volunteer initiative that is composed of a broad range of groups and individuals who collectively represent various segments of the historical women's suffrage movement and contemporary women's organizations.

Its mission is to serve as a central organizing and information-sharing entity for programs, projects, and activities that commemorate the 100th anniversary of the 19th Amendment, educate the public on the legal and social advances resulting from the amendment, and stimulate dialogue to address the ongoing fight for women's rights.

AAUW of LA president Vivian Guillory was contacted by Tanya M. Shlosman B.A., M.A., American History and Museum Studies, Writer, and Louisiana State Representative for the Women's Vote Centennial Initiative (WVCI). She wanted to know what AAUW of LA was planning to do to celebrate the centennial of the 19<sup>th</sup> Amendment. This organization is compiling a list of events all around the country.

If you are interested in working with this initiative contact Tanya Shlosman at [tshlosman@yahoo.com](mailto:tshlosman@yahoo.com). AAUW of Louisiana would like to form a committee to plan events to celebrate the centennial. Contact Vivian Guillory.



## **Committee Meetings**

### **Young Women's Task Force**

#### **Chair Aglaia Venters**

In June AAUW LA leaders and Baton Rouge branch leaders met to discuss productive ways to share the AAUW message with younger women.

AAUW of Louisiana state secretary Aglaia Venters called the meeting to develop a strategy to promote AAUW to younger women. Twelve of our AAUW leaders showed up to join the discussion. The end result was a commitment to use our events to listen to the voices of younger women and to engage them on the topics they want to hear about instead of topics that we want them to hear about.

As a result of the meeting, we designated our 2018 Women's Equality Day event in Baton Rouge as a "Let's Talk Women" event at the LSU Women's center on August 25. We also hope to work with the Greater New Orleans branch to host the event in New Orleans as well, but that is still in the planning stage. We will keep you posted! For more information reach out to Aglaia at [aglaia.venters@gmail.com](mailto:aglaia.venters@gmail.com)

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## **AAUW Fund Committee**

#### **Chair Amy Irvin**

Our state board with the help of new AAUW Funds director Amy Irvin prepared a letter which was sent out to all AAUW Louisiana members seeking donations for programing. AAUW of Louisiana has \$12.00 a year dues which does not provide us much money to accomplish what we need to accomplish. Legislative advocacy, Women's Equality Day, state convention, scholarships and member engagement relies heavily on donations from members. So we just decided to ask everyone who feels it is important to be a member of AAUW of Louisiana to help us out.

**State president Vivian Guillory donated \$50.00 to the cause and she is challenging every state board and branch board officer to do the same. We honestly cannot do our work without YOU! Take up this challenge!**

**Mail checks to:** Pam Baldwin, Treasurer, 780 Rue Crozat, Baton Rouge LA 70810



**AAUW of Louisiana hosts  
Women's Equality Day 2018  
'Let's Talk Women!'  
A Roundtable Town Talk Forum  
Saturday, August 25, 1pm – 3pm  
LSU Women's Center, 5 Union Square**



### **2018-19 Calendar**

July 15	AAUW LA Board Meeting Teleconference 7:30 pm
August 11	AAUW LA Planning Meeting, Goodwood Library 10am-2pm

**August 25      Women's Equality Day. LSU Women's Center**

See details at the top of this page.

September 16	AAUW LA Board Meeting Teleconference 7:30 pm
October 14	AAUW LA Board Meeting Teleconference 7:30 pm
October 14	Take Back the Night ! LSU Memorial Tower
November 11	AAUW LA Board Meeting Teleconference 7:30 pm
January 13, 2019	AAUW LA Board Meeting Teleconference 7:30 pm
February 10	AAUW LA Board Meeting Teleconference 7:30 pm
March 8	International Women's Day , Alexandria

### **Join or Renew your AAUW national membership today!**

AAUW has empowered women since 1881 and will empower you at every stage of your career and help you develop the confidence you need to address the issues you care about, from your own education and professional development to fair pay and an end to gender discrimination. When you join AAUW, you invest in yourself and in the power of a community.

Renew your AAUW membership today! [Renew your membership, click here!](#)





### **AAUW Louisiana convention closing banquet 2018**

**(Front Row) Joan Bonds, Delia Flynn, Susan Smolinsky, Betty Lou Roundtree, Ana Orosco and Mounirat Mahmoud (Behind them) Julie Sukkar, Janet Guyden, Mary Francis, Belinda Janeski, Jan Koellen, Aileen Hendricks, Vivian Guillory, Kimberly Churches, Pam Baldwin, Camille Moran, Rosalind Blanco Cook, Rebecca Triche, Joyce Corrington, Deborah Freda**

**(Credit for all Convention pictures to Don Couvillion)**



**The 2018  
Athena Award winner  
Deborah Freda, left,  
with  
Covington/ Mandeville  
branch President  
Eileen De Haro  
and state President  
Vivian Guillory.**



**Panelists**  
**Christine Chang, Ph. D.,**  
**Joyce Corrington, Ph. D.,**  
**Gwen Fontenot, Ph. D. and**  
**Camille Moran spoke about**  
**the Pay Gap and Gender**  
**Discrimination.**

**AAUW Fellows**  
**Ana Orosco**  
**and**  
**Mounirat Mahmoud**  
**are greeted by**  
**College and University**  
**Partners Director**  
**Deborah Freda.**



**Sexual Assault**  
**on Campus and**  
**the #MeToo Movement**  
**panelists were**  
**Lindsey Samuel,**  
**Title IX Coordinator at**  
**University of Louisiana;**  
**Brianna Williams,**  
**Title IX Coordinator at LSU**  
**Alexandria and Eunice;**  
**and Morgan Lamandre ,**  
**Legal Director for STAR,**  
**Sexual Trauma Awareness**  
**and Response.**

